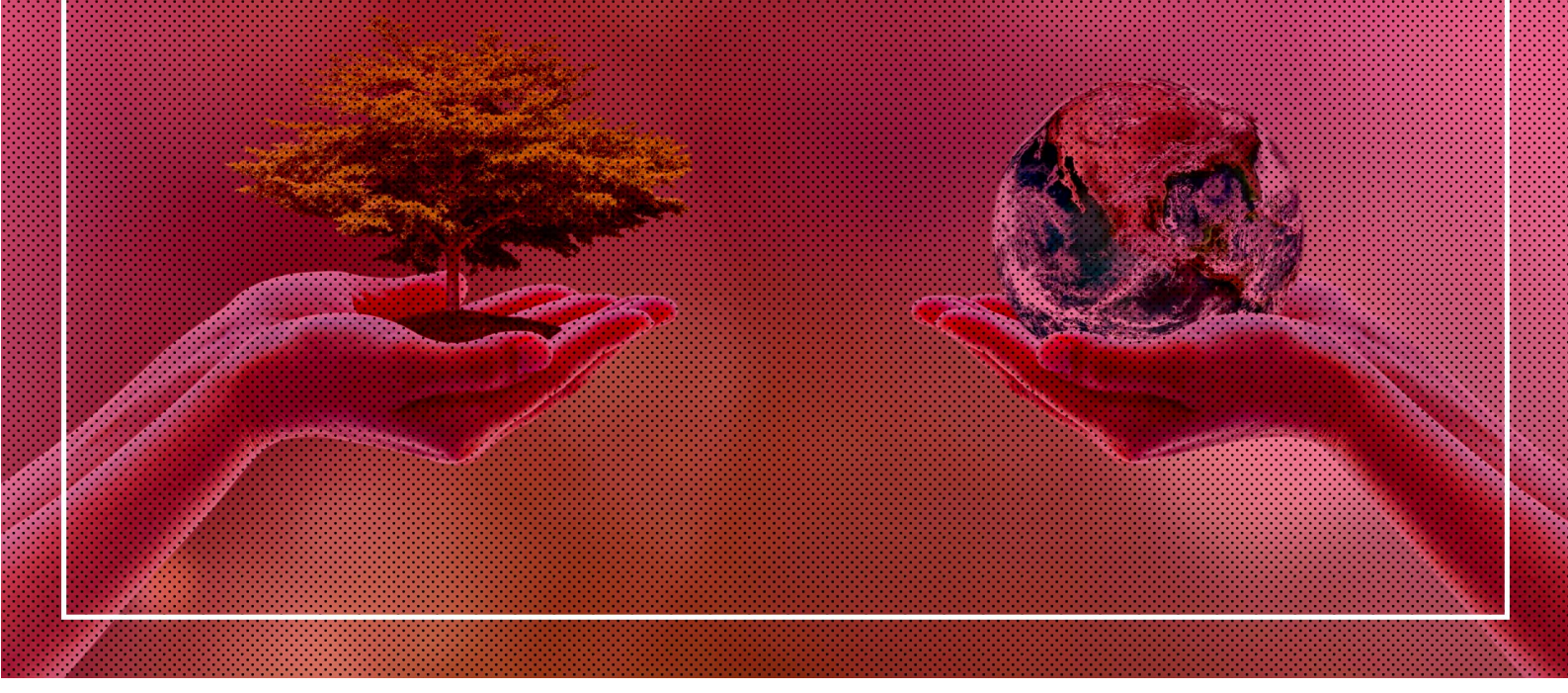




# SLAMMIN EVENTS

## ENVIRONMENTAL POLICY





# Environmental Policy

SLAMMIN EVENTS is an independent events production company, specialising in green field event sites that are situated in and around urban environments. We produce a variety of events from dance music to family friendly festivals and firework shows, with event capacities ranging from 10,000 to 50,000. Our work process begins with working from a local office space where we host sporadic meetings with stakeholders, until it is time to convene on an event site, when we will stay locally to that location. As an organisation we are committed to reducing our environmental impact as much as possible. These actions span a wide range, depending on the scale and the setting, of our surrounding. For example, our day-to-day energy reducing strategy (using low energy bulbs and appliances), will look very different to when we are planning for an event site – where it would encompass managing generator load and efficiency.

SLAMMIN EVENTS is committed to protecting the local and global environment. To minimise environmental impacts concerning our activities, products, and services, we shall:

- Comply with applicable legal requirements and other requirements, such as Greening Government Commitment and ISO 14001:2015 standards. Please refer to our Greening Government Commitment Compliance document.
- To include the consideration of environmental issues in all business strategies and initiatives and to seek alternatives to damaging practices.
- The SLAMMIN EVENTS senior management are committed to ensure that protection of the environment is firmly embedded in both the company's and all employees culture and will endeavour to influence its suppliers and customers in a similar strategic environmental manner. The policies and initiatives we undertake will be shared with our partners, in order to harbour positive change across our sector.
- We aim to prevent pollution, reduce waste, and minimise the consumption of resources, by setting internal annual targets in compliance with the Greening Government Commitment. Please refer to our Carbon Footprint Policy Statement.
- Consider the wider global impact of all our activities including those of our suppliers, customers, and other stakeholders, when in the decisions making stage of our operations.
- Educate, train, and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals. Ensuring, a environmentally responsible culture is bred within the company.
- Encourage environmental protection among suppliers and subcontractors, to seek ways in which we can all operate in a more sustainable manner.
- To investigate the feasibility of influencing our suppliers, customers and third parties with consideration to their ability to absorb costs and to change operationally.

The company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors, and suppliers.

Date of Review: 21/11/2023

Next review date: 21/11/2024

Name and Title: Mr. James Orfeur